



## Saudi Arabia Vision 2030

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"Our Vision is a strong, thriving, and stable Saudi Arabia that provides opportunity for all. Our Vision is a tolerant country with Islam as its constitution and moderation as its method. We will welcome qualified individuals from all over the world and will respect those who have come to join our journey and our success.

We intend to provide better opportunities for partnerships with the private sector through the three pillars: our position as the heart of the Arab and Islamic worlds, our leading investment capabilities, and our strategic geographical position. We will improve the business environment, so that our economy grows and flourishes, driving healthier employment opportunities for citizens and long-term prosperity for all. This promise is built on cooperation and on mutual responsibility.

This is our "Saudi Arabia's Vision for 2030." We will begin immediately delivering the overarching plans and programs we have set out. Together, with the help of Allah, we can strengthen the Kingdom of Saudi Arabia's position as a great nation in which we should all feel an immense pride. "

His Royal Highness Prince Mohammed bin Salman bin Abdulaziz Crown Prince, Vice President of the Council of Ministers Chairman of the Council of Economic and Development Affairs.



FAYADGLOBAL Contracting Company is a progressive construction company. The company is Global only owned for FAYAD Family 100% contracts in Saudi Arabia. FAYAD GLOBAL Contracting is based in Dammam, Saudi Arabia.

Our professionalism and commitment, together with a dedicated and enthusiastic team, allow us to provide the wide spectrum of services required to execute project from start to completion.

## FAYAD GLOBAL services include:

- Project Management
- Engineering Services
- Infrastructure Construction
- Industrial Mechanical & Electrical Construction and
- Steel Building Construction (Turnkey Solutions)

Every aspect of FAYAD GLOBAL's business is characterized by professionalism and high standards of corporate governance. FAYAD GLOABL will maintain the highest standard of services and seeks to

achieve this goal by commitment, quality and continual improvement of its services that will build an environment of confidence and trust.



## FAYAD GLOBAL CONTRACTING COMPANY LTD.

## **COMPANY PROFILE:**

## **INTRODUCTION:**

Fayad Global Contracting Company Ltd. is a 100% United Kingdom of Great Britain and Northern Ireland owned Contracting Company, located in the Central province of the Saudi Arabia. The firm was established in 1970 by its president by. FAYAD FAMILY (being the owner & president). The company begins its activities with the Civil and Electro Mechanical Construction in all over the United Kingdom of Great Britain and Northern Ireland, Türkiye & Kingdom of Saudi Arabia.

Our firm has grown over the years, and we have supported our clients with highly skilled personnel and qualified manpower services. Fayad Global Contracting Company Ltd., manpower and field personnel are supported by qualified and experienced office staff and the management providing field personnel with engineering / technical assistance, co-ordination of personal, technical, data or act as appoint of contact for information. An efficient and update itinerary is executed detailed purchase orders, inspections, installations, commissioning, maintenance completion and document completion is efficiently executed. The end result operation and functional turnkey project management.

Since 1970 Fayad Global Contracting Company Ltd. has experienced tremendous growth and diversification. Today we are capable of mobilization a 600+ person work force for any prestigious Civil Construction Projects, on-shore or offshore petrochemical and industrial operation in the Kingdom of Saudi Arabia. Upon customer request, we will do maintenance contracting and for special cases: proactive maintenance and materials management, to ensure fast and reliable services.

Our mission is to continually exceed the expectation of our customers by providing quality service through highly skilled and professional contracting management and flexible manpower teams. Utilizing state-of-the art engineering and maintenance technology. Combining these principles with our strong commitment to quality and customer satisfaction ensures that Fayad Global Contracting Company Ltd. will continue to be a leader in Civil Construction and industry today and in the future. Our objective is to feel you comfortable.



## **SCOPE OF ACTIVITIES:**

- ✓ Project Management
- ✓ Civil construction
- ✓ Supply and assembly of turn-key projects
- ✓ Fabrication & erection
- ✓ Work shop fabrication
- ✓ Civil maintenance works
- ✓ Landscape works
- ✓ Excavation and backfilling works
- ✓ All kinds of manpower supply

## **ENGINEERING AND TECHNICAL SERVICES:**

- ✓ Turnaround Management
- ✓ Fabrication and support
- ✓ Equipment maintenance

## FAYAD GLOBAL CONTRACTING COMPANY LTD. SERVICES INDEPTH:

Fayad Global Contracting Company Ltd. group of professional can provide engineering and technical support for all phases of civil construction installation of equipment and machinery. Our dedicated professional can diagnose troubleshoot, and make appropriate repairs and component installation. In addition, we can also provide specialized welding process, and machinery / equipment inspection and report data. All type of services for a first class civil construction works.



## FAYAD GLOBAL CONTRACTING COMPANY LTD. CONTRACTING DIVISION:

Fayad Global Contracting Company Ltd. is contracting for turn-key projects up to 5,000,000 S.R. (FIFTY Million Saud riyals) in size and willingly likes to act as sub-contractor for large size projects in the Kingdom of Saudi Arabia.

Fayad Global Contracting Company Ltd. is construction organization dedicated to provide to its prestigious. Clients the best possible high-class construction services and the best possible economical cost to their projects using skill of its highly professional and skilled construction executives and maintains the ensuring and maintaining quality and minimal future maintenance cost of the projects.

Fayad Global Contracting Company Ltd. actively promotes the use of steel structures in buildings construction and encourage the use of other manufacturer quality controlled building sub systems such as curtain walls for building exterior and vinyl faced gypsum partitions for interior walls.

## Fayad Global Contracting Company Ltd. executes the following type of projects.

- ✓ Low-Rise Office Buildings
- √ Showrooms
- ✓ Labor Accommodations
- ✓ Workshop Buildings
- √ Farm Buildings
- ✓ Warehouses
- √ Vehicle Sheds
- ✓ Over-head and above ground water tanks
- ✓ Earth works of all types



Fayad Global Contracting Company Ltd. Establishment, executes as well the following type of works along with the above mentioned buildings.

- √ Supply of structural steel
- ✓ Supply and Apply Asphalt
- ✓ Supply and Apply Asphalt Crasher Materials
- ✓ Erection of structural steel buildings
- ✓ Civil works
- ✓ HVAC and fire-fighting works
- ✓ Water proofing of all types
- ✓ Curtain walling system
- ✓ Landscape works



## **COMPLETED AND ON GOING PROJECTS**

| S. | Project title           | Location    | Value      | D,tion     | Client         |
|----|-------------------------|-------------|------------|------------|----------------|
| No |                         |             |            |            |                |
| 1  | Cutting, Grading,       | Tabouk High | 02,153,250 | 1/8/2002   | Bin Ladin      |
|    | Backfilling             | Way         |            |            |                |
| 2  | Excavation backfilling  | Tabouk      | 02,245,800 | 15/9/2002  | Bin Ladin      |
|    |                         | Medicine    |            |            |                |
|    |                         | Factory     |            |            |                |
| 3  | Asphalting              | Tabouk Air  | 4,250,000  | 22/2/2003  | Bin Ladin      |
|    |                         | base        |            |            |                |
| 4  | Excavation, backfilling | Riyadh      | 480,900    | 15/11/2003 | Al Sharq       |
|    | and construction of     |             |            |            |                |
|    | valve boxes 4.5x2.5x2.8 |             |            |            |                |
|    | mt                      |             |            |            |                |
| 5  | Land development        | Al Khobar   | 2,814,548  | 23/11/2003 | Nesma & Fadal  |
| 6  | Demolishing of tabouk   | Tabouk      | 50,000     | 6/6/1421   | Al Rajhi group |
|    | International Shopping  |             |            |            |                |
|    | center                  |             |            |            |                |
| 7  | Trench excavation       | Tabouk      | 3,000,000  | 25/01/2001 | Al Harbi       |
|    | phase-II                | Airport     |            |            |                |
| 8  | Tel. Cable Trench       | Riyadh      | 910,978    | 13/1/2004  | Bukhshan       |
| 9  | 120 shellates           | Jeddah      | 2,111,000  | 26/1/2004  | Al Zakari      |
| 10 | Cable Trench            | Nariyah     | 490,870    | 05/06/2004 | Sifco          |
| 11 | Site Development        | Yanbo       | 845,500    | 11/09/2004 | Al Zakari      |
| 12 | Site Preparation        | Yanbo       | 1,100,326  | 17/3/2005  | Habtour        |
| 13 | Cable Pulling           | Riyadh      | 01,900,000 | 18/09/2001 | Cavido         |
| 14 | Back filling            | Riyadh      | 04,198,895 | 19/7/2005  | Cavido         |
| 15 | Grading, Backfilling,   | Riyadh      | 04,367,000 | 21/12/2005 | Al sharq       |
|    | compacting and          |             |            |            |                |
|    | Asphalting for Road     |             |            |            |                |
| 16 | Site Development        | Al huwai    | 293,000    | 17/4/2006  | JGC Arabia Ltd |
|    |                         | NGL         |            |            |                |
| 17 | Erection of cable pipe  | Al huwai    | 01,890,675 | 18/12/2006 | CCC            |
|    | drainages, water pipes  | NGL         |            |            |                |
|    | etc                     |             |            |            |                |



| 10  | SINOHYDRO project                         | SPARK         | 10,00,000 | 07/08/2022 | SINOHYDRO         |
|-----|---|---------------|-----------|------------|-------------------|
| 18  | supply & deliver crusher                  | project       |           | , ,        | company           |
|     | material                                  |               |           |            |                   |
| 19  | Hyundai company                           | Jafurah       | 100,000   | 10/08/2022 | Hyundai company   |
| 19  | supply & deliver crusher                  | project       |           |            |                   |
|     | material                                  |               |           |            |                   |
| 20  | Supply manpower                           | SADARA        | 200,000   | 12/10/2022 | SADARA project    |
| 20  | mechanic project AYTB                     | project       |           |            | company           |
|     | company                                   |               |           |            |                   |
| 21  | GIWI Arabic company                       | Harad         | 70,000    | 25/10/2022 | GIWI company      |
| - ' | removing office area                      | project       |           |            |                   |
|     | camp                                      |               |           |            |                   |
| 22  | Al Mabani contacting                      | Dammam        | 400,000   | 02/12/2022 | Al Mabani         |
|     | company supplying                         | international |           |            | company           |
|     | crusher material base                     | Airport       |           |            |                   |
|     | course                                    |               |           |            |                   |
| 23  | CRCC company king                         | SPARK         | 190,000   | 05/12/2022 | CRCC Company      |
|     | salman energy park                        | project       |           |            |                   |
|     | supplying bolders                         |               |           |            |                   |
| 24  | CRCC 18 king salman                       | SPARK         | 1300,000  | 08/12/2022 | CRCC 18 Company   |
|     | energy park supplying                     | project       |           |            |                   |
|     | crusher material sub                      |               |           |            |                   |
|     | base, base course &                       |               |           |            |                   |
|     | bolders                                   | la ferma la   | 00.000    | 47/04/2022 | A1.V              |
| 25  | Al Yamama company                         | Jafurah       | 90,000    | 17/01/2023 | Al Yamama         |
|     | fitting portable camp                     | Project       | 2.00.000  | 10/01/2022 | company           |
| 26  | Shibah Al Jazeera                         | SPARK         | 3,00,000  | 19/01/2023 | Shibah Al Jazeera |
|     | company supply & deliver crusher material | project       |           |            | comapny           |
|     | sub base, base course                     |               |           |            |                   |
|     | Atiggur Rehman                            | Jafurah       | 200,000   | 20/02/2023 | AURCO company     |
| 27  | Contracting Company                       | Project       | 200,000   | 20/02/2023 | Acres company     |
|     | supply & deliver crusher                  | Toject        |           |            |                   |
|     | material aggregate                        |               |           |            |                   |
| 00  | SIPEM safaniyah project                   | Safaniyah     |           | 14/04/2023 | SIPEM company     |
| 28  | supply & deliver general                  | Project       |           |            |                   |
|     | civil work                                |               |           |            |                   |
|     |   |               |           |            |                   |

Other than this experience, we have completed several earth work projects in small medium scale which is not mentioned here.



## **COMPLETED AND ON GOING PROJECTS**

| NO. | Project Title  | Contract Value in SAR | Award<br>Date | Completion<br>Date | LOCATION              |
|-----|--|-----------------------|---------------|--------------------|-----------------------|
| 1   | SINOHYDRO – SPARK PROJECT<br>SUPPLY & DELIVER CRUSHER<br>MATERIAL                                      | 1,001,250             | 07/08/2022    | 13/10/2023         | ABQAIQ,<br>KSA        |
| 2   | SHIBH AL JAZEERA CO.<br>SPARK PROJECT SUPPLY &<br>DELIVER CRUSHER MATERIALS                            | 4,023,791.25          | 19/01/2023    | 12/02/2024         | ABQAIQ,<br>KSA        |
| 3   | HYUNDAI COMPANY - AL<br>JAFURAH PROJECT SUPPLY &<br>DELIVER CRUSHER MATERIAL                           | 99,971.25             | 10/08/2022    | 16/05/2023         | AL<br>JAFURAH,<br>KSA |
| 4   | EISAM KABBANI COMPANY<br>EXPANSION OF MOBILITY PARK<br>PROJECT   | 360,000               | 22/06/2023    | 25/10/2023         | DAMMAM,<br>KSA        |
| 5   | EISAM KABBANI COMPANY<br>SALB CONCRETE AT ALRAMIS<br>PARK PROJECT                                      | 450,000               | 18/08/2023    | 12/11/2023         | DAMMAM,<br>KSA        |
| 6   | AL MABANI COMPANY - DAMMAM<br>INT. AIRPORT SUPPLY & DELIVER<br>CRUSHER MATERIAL                        | 399,881.25            | 02/12/2022    | 24/01/2023         | DAMMAM,<br>KSA        |
| 7   | GIWI ARABIC COMPANY REMOVING OFFICE AREA CAMPS   | 69,982.50             | 25/10/2022    | 14/11/2023         | HARAD,<br>KSA         |
| 8   | CRCC COMPANY - SPARK PROJECT SUPPLYING BOULDERS  | 189,945               | 05/12/2022    | 24/03/2023         | ABQAIQ,<br>KSA        |
| 9   | CR-18 COMPANY - SPARK PROJECT SUPPLY & DELIVER CRUSHER MATERIALS                                       | 1,299,948.75          | 08/12/2022    | 25/05/2023         | ABQAIQ,<br>KSA        |
| 10  | AL YAMAMA COMPANY - AL<br>JAFURAH PROJECT FITTING<br>PORTABLE CAMP                                     | 89,973.75             | 17/01/2023    | 25/03/2023         | JAFURAH,<br>KSA       |
| 11  | ATIQQUR REHMAN CONT. CO.<br>AL JAFURAH PROJECT<br>SUPPLY & DELIVER CRUSHER<br>MATERIAL                 | 199,942.5             | 20/02/2023    | 12/07/2023         | JAFURAH,<br>KSA       |
| 12  | WESTCON COMPANY LTD. SPARK PROJECT SUPPLYING CRUSHER MATERIALS   | 900,000               | 11/12/2023    | 30/03/2024         | ABQAIQ,<br>KSA        |
| 13  | KHONAINI INTERNATIONAL<br>COMPANY<br>INITIAL HOUSING<br>INFRASTRUCTURE PROJECT,<br>SUPPLYING MATERIALS | 3,000,000             | 26/08/2023    | 10/07/2024         | AL AHSA,<br>KSA       |
| 14  | RAPCO GROUP OF COMPANY<br>SPECIAL NEED SCHOOL AL AHSA<br>SUPPLYING CRUSHER<br>MATERIALS                | 1,200,000             | 25/02/2024    | ONGOING            | AL AHSA,<br>KSA       |
| 15  | KHONAINI INTERNATIONAL CO.<br>SPECIAL NEED SCHOOL ABQAIQ<br>SUPPLYING CRUSHER MATRIALS                 | 1,800,000             | 21/01/2024    | 30/07/2024         | ABQAIQ,<br>KSA        |

| NO. | Project Title   | Contract<br>Value<br>in SAR | Award<br>Date | Completion<br>Date | LOCATION         |
|-----|---|-----------------------------|---------------|--------------------|------------------|
| 16  | KHONAINI INTERNATIONAL CO.<br>SPECIAL NEED SCHOOL AL<br>UYOUN SUPPLYING CRUSHER<br>MATRIALS   | 1,300,000                   | 21/01/2024    | 20/07/2024         | AL UYOUN,<br>KSA |
| 17  | KHONAINI INTERNATIONAL CO.<br>SPECIAL NEED SCHOOL AL AHSA<br>SUPPLYING CRUSHER MATRIALS       | 900,000                     | 21/01/2024    | 17/07/2024         | AL AHSA,<br>KSA  |
| 18  | KHONAINI INTERNATIONAL CO.<br>SPECIAL NEED SCHOOL ABQAIQ<br>BACKFILLING & COMPACTING<br>WORKS | 600,000                     | 14/04/2024    | 30/07/2024         | ABQAIQ,<br>KSA   |
| 19  | CIVIL WORKS COMPANY –<br>WATER IMPROVEMENT DAMMAM<br>PROJECT - SUPPLYING<br>CRUSHER MATERIALS | 1,100,000                   | 14/07/2023    | ONGOING            | DAMMAM,<br>KSA   |



## **MAN POWER LIST**



| SI No | Category                       | Qty | Saudi                                    | Others Ind+Sri+Ban |
|-------|--------------------------------|-----|--|--------------------|
| 1     | General Manager                | 01  | Palestin                                 |                    |
| 2     | Executive manger               | 01  | Palestin                                 |                    |
| 3     | Sales manager                  | 01  | Palestin                                 |                    |
| 4     | Procurement manager            | 01  | Palestin                                 |                    |
| 5     | Administrative control manager | 01  | Egypt                                    |                    |
| 6     | Project Manager                | 02  |  | 0                  |
| 7     | Marketing Manager              | 02  | Saudi/Pakistani                          | 0                  |
| 8     | Accountant                     | 03  | Philippine                               | 0                  |
| 9     | Secretary                      | 02  | Philippine                               | 0                  |
| 10    | Civil Engineer                 | 02  | 0  | 0                  |
| 11    | Civil Foremen                  | 04  | 0  | 0                  |
| 12    | Electrical Engineer            | 01  | 0  | 0                  |
| 13    | Electrical Foremen             | 02  | 0  | 0                  |
| 14    | Mechanical Engineer            | 01  | 0  | 0                  |
| 51    | Mechanical Foremen             | 01  | 0  | 0                  |
| 16    | Electrical Draftsmen           | 01  | 0  | 0                  |
| 17    | Civil Draftsmen                | 02  | 0  | 0                  |
| 18    | Mechanical Draftsmen           | 01  | 0  | 0                  |
| 19    | Supervisor                     | 07  | 0  | 0                  |
| 20    | Equipment Operator             | 06  | "  | "                  |
| 21    | Drivers                        | 04  | "  | "                  |
| 22    | HDE Mechanics                  | 01  | or o | 0                  |
| 23    | LDE Mechanics                  | 01  | "  | "                  |
| 24    | Electrician                    | 02  | "  | "                  |
| 25    | Pipe Fitters                   | 03  | u u                                      | "                  |
| 26    | Welder G6                      | 02  | "  | "                  |
| 27    | Spray Painters                 | 02  | 0  | "                  |
| 28    | Wall Painters                  | 05  | "  | · ·                |
| 92    | Shut Carpenter                 | 03  | "  | "                  |
| 30    | Finis Carpenter                | 02  | "  | 0                  |
| 31    | Steel Fixers                   | 04  | "  | "                  |
| 32    | Mason Multi PP                 | 05  | 0  | 0                  |
| 33    | Plumbers                       | 03  | 0  | "                  |
| 34    | House Electricians             | 02  | "  | "                  |
| 35    | Gentorial Labors               | 06  | 0  | 0                  |



## **EQUIPMENTS LIST**

| SI No | Equipment type  | Qty | Model     | Location    |
|-------|---|-----|-----------|-------------|
| 1     | Chain Poclain Mitsubishi  | 02  | 1998+2004 | E, Province |
| 2     | Poclain Cobalco   | 01  | 2000      | 0           |
| 3     | French Poclain with tires   | 01  | 1990      | 0           |
| 4     | Dump Truck 6  | 04  | 1998+2000 | <i>(</i> )  |
| 5     | Dump Truck  | 02  | 1998+2008 | 0           |
| 6     | Grader 966  | 01  | 1996+97   | 0           |
| 7     | Bobcat  | 02  | 1988+99   | 0           |
| 8     | Komatsu Jack Hammer   | 01  | 1992+95   | 0           |
| 9     | Loader 966  | 02  | 1995      | 0           |
| 10    | Crane 25 tones  | 01  | 1998      | 0           |
| 11    | Toyota Pickups  | 08  | 2007+     | 0           |
| 12    | Sedan Cars  | 04  | 2009+     | ()          |
| 13    | Land Cruiser  | 02  | 2009+     | ()          |
| 14    | Jack Hammer   | 01  |           | u           |
| 15    | Generators  | 02  |           | u           |
| 16    | Safety System   | Lot |           | u           |
| 17    | Scaffolding   | Lot |           | 0           |
|       |   |     |           | 0           |
|       | Other necessary equipments and hand tools are available in our store in Tabouk. |     |           | v           |



## **LOSS PREVENTION PROGRAMME**

## 1. GENERAL PROCEDURE

1. The primary objective of this program is to promote general safety practices and to explain the needs and importance of the safety on site and prevention of accidents. Safety should be considered as a matter of prime importance.

## 2. PLAN OF ACTION

In order to achieve the above-mentioned goal, the following courses of action should be put into effect.

- 2.1 Safety orientation of new employees.
- 2.2 Educate employees explaining in detail the necessity and importance of personal safety and that of equipment.
- 2.3 Maintain good housekeeping in all areas.
- 2.4 Enforce safety rules and regulations.
- 2.5 Organize accident prevention committee.
- 2.6 Hazard elimination through systematic inspection and use of protective gear and the right tool for an appropriate job.
- 2.7 Strict adherence to the loss prevention requirement of Saudi Aramco, safety standards and applicable to Saudi Arabian Laws.

## 3. PROGRAM:

## 3.1 Planning safety in engineering and estimates preparation:

In the planning and estimate preparation stage a thought for the period of consideration, studies shall be made by the engineers to ensure adequate safety factors in design and erection of temporary structures and staging.

- 3.1.1 Adequate monetary allocation to provide for items such as trench bracing, barricades, signs work platforms, personal protective equipment and other items necessary for the protection of employees, equipment, materials, and members of general public and their property.
- 3.1.2 System shall be established where by plans and procedures involving hazards to men, materials, equipment and adjacent property could be studied and reviewed with proper authorities for necessary precautionary measures.



## **3.2 SAFETY MEETING:**

Before starting up the job, key personnel should meet to discuss accident prevention, study job layouts, determine plans and schedules, also emphasize requirements and elaborate procedures. Through inspection of job site and elaborate procedures. Through inspection of job site and adjoining procedures shall be done and a brief supplemental safety programmed will be developed and distributed to supervisory personnel assigned to jobsite.

- 3.2.1 Weekly safety meeting for supervisory personnel to review accidents that occurred during the previous week, take note of safety deficiencies and establish measures, job hazards, contemplated control, protective e equipment and personnel training should be covered.
- 3.2.2 A ten-minted tools box meeting shall be held once week under the direction of foreman and assistant safety personnel. Accidents and near-accidents should be discussed and present action to prevent recurrence. Forman will explain the safe way-performing job. From time to time superintendent and other key personnel shall also attend the meetings on rotation basis.
- 3.2.3 Records will be kept spelling out the meeting data who conducts the meeting and summery of discuss which will be forwarded to project engineer.

## 3.3 EMPLOYEES SELECTION

We should hire the appropriate man to the right job. Dispel the fact that labor shortage in some areas in acute specialty for skilled manpower, every effort is being made by the management to see to it that only physically for workers are selected, this is one important fact to preventing accidents that our management has given a reconsideration, good physical condition is of precipitance for employees under Saudi Arabian climate conditions, particularly vehicle and equipment operators.

## 3.4 CRAFTSMAN TRAINING:

Daily safety contact of craftsman is one of the move effective ways of training our employees. Safety as part construction can be emphasized here as the foreman explain the "that" how" where" and why" of the workers.

- 3.4.1 The following subject shall be discussed in the employee's safety induction training.
- 3.4.1.1 Hazards on the job site.
- 3.4.1.2 Necessary productions against the above hazards.

| 3.4.1.3  | Personnel protective equipment.              |
|----------|--|
| 3.4.1.4  | Ladders and Scaffoldings.                    |
| 3.4.1.5  | Housekeeping and sanitation.                 |
| 3.4.1.6  | Lift devices and materials handling.         |
| 3.4.1.7  | First devices and materials handling.        |
| 3.4.1.8  | Fire protection and control.                 |
| 3.4.1.9  | Reporting injuries and unsafe conditions.    |
| 3.4.1.10 | Safety rules and regulations and discipline. |

- Responsibility in safety.
- 3.4.2 In addition to the above topics the following procedural guidelines shall be emphasized to the workers. The shall include.
- 3.4.2.1 Welding and cutting equipment.
- 3.4.2.2 Hand and portable tools.

3.4.1.11

- 3.4.2.3 Ladders and scaffolding.
- 3.4.2.4 Cranes and rigging equipment's and practices.
- 3.4.2.5 Excavation, trenching and shoring.
- 3.4.2.6 Electrical installation and equipment.
- 3.4.2.7 Highway and street construction.
- 3.4.2.8 Work permit system.

## 3.5 SAFETIES AND TRAINING EDUCATION:

Training is one of the most important responsibilities of management and accordingly there should be a continuing effort to help supervisory personnel in carrying out their management function in order to complies this, key personnel must be trained first before they can become competent instructors.

## 3.5.1 Supervisor / Foreman Training

Most of our foreman are selected from construction crew and elevated to Supervision on the basis of their craft skis. They also possess the certificate to take work permits. Regardless of whether the foreman has been promoted from the ranks, within the company or hired from outside, he shall be given supervisory training and understanding of his responsibilities, both in accident prevention and direction of work. The following topics shall be covered during the foreman training.



| 3.5.1.1  | Accident prevention organization       |
|----------|--|
| 3.5.1.2  | Personal protection                    |
| 3.5.1.3  | Scaffolding and ladders                |
| 3.5.1.4  | Housekeeping, sanitation and first aid |
| 3.5.1.5  | Welding and cutting                    |
| 3.5.1.6  | Flammable gases and liquids            |
| 3.5.1.7  | Excavation and shoring                 |
| 3.5.1.8  | Concrete construction / steel erection |
| 3.5.1.9  | Hoist, cranes and rigging              |
| 3.5.1.10 | Traffic control                        |
| 3.5.1.11 | Heavy equipment, motto trucks          |
| 3.5.1.12 | Tools-hand, power, pneumatic           |
| 3.5.1.13 | Work permits procedures                |
| 3.5.1.14 | Repair shops and garbage's             |

## **3.6 EMPLOYEE ORIENTATIONS AND INDOCTRINATION IN SAFETY:**

- 3.6.1 Following the selection processing, the employee should be given a brief orientation of the company's safety policies. A brochure of safety rules, in addition to the oral orientation will be given to each new employee before he is instructed to the supervisor.
- 3.6.2 The supervisor should then review the specified hazards and safety rules related to the employee's assignment and introduce him to his fellow workers. Whenever possible place the new employee with an experienced worker who can aid him in promoting safety habits. After a few weeks a follow-up orientation should be conducted reiterating what has been previously said about the company's interest in accident prevention.
- 3.6.3. A record shall be kept on each employee completing the orientation course.



## 3.7 CORRECTING UNSAFE ACTS OR CONDITIONS:

Generally, accidents result from two sources, unsafe acts and / or conditions, key personnel should make it a standard practice to look for unsafe acts and conditions.

On every visit to the job, and to the attention of the superintendent in charge, demanding immediate correction, when conditions are extremely serious, and the lives of the workers are in jeopardy, they should be corrected at once. Frequent inspection of the site should be made a list of violation noted for use and discussion at next safety surveys of the jobsite, safety committee should tour the premises on schedules at regular intervals.

## 3.8 ACCIDENTAL REPORTS AND RECORDS:

The purpose of accident investigation is to provide information to the management so that preventive measures can be instituted to ever-similar incident future. Supervisor conducting the investigation should not view his findings from fault fining angle injury and damage reports shall promptly be made and circulated to all concerned for proper precautionary measures. A copy of this investigation report should be sent the safety officer to ensure that follow-up measures are carried though.

All accident including "near misses" should be investigated so that appropriate action to prevent recurrence can be made, more serious accident should be detailed in narrative form.

## 4. PROCEDURES

## **4.1 Personal Protection**

The company shall provide the necessary protection where the nee warrants it. Adequate quantity of different types of protective devices shall be maintained in store for specific usage. All levels of supervision shall be held responsible for seeing that his men wear the proper protective equipment and that it is kept in good condition.

## 4.1.1 Protection

For all construction work exposure, head protection is must. Hard hats must be warned at all times on the jobsite.

## 4.1.2 Hand Protection

Whenever needed, construction workers shall wear working gloves in good condition, which are suited to the type of work involved.

## **4.1.3 Feet Protection**

It shall be an all times requirement of all employees to wear their safety shoes in good repair sneakers, sandals, flip-flops and shoes that have slits or have holes in them are not.



## **4.1.4 Eye and Face Protection**

Approved eye and face protection shall be worn the warranted by the exposure.

## **4.1.5 Protective equipment for Specific Use**

Other personal protective equipment for specific usage shall be taken into consideration as at when the need arises.











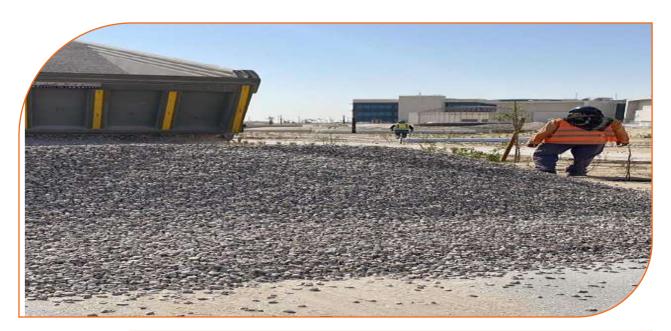






























شركة فياض جنوبال للمقاولات شركة شخص واحد



السجل التجاري:2050157359

## رمزك التجاري Code ومزك MR

من خلاله يمكنك التحقق المباشر من العلومات:

- 🖊 رخصة البلدية
- 👤 السجل التجاري
- 🖊 برنامچ نطاقات
- مشهادة السعودة
- - 🖊 شهادة الزكاة

🖊 الغرفة التجارية

## 

## شهادة تسجيل الشركة Company Registration Certificate



|                               | جنسيتها: ســعودى  | نوعها : ذات مسئولية محدودة  |
|-------------------------------|---|---|
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| );                            |   | ٠٠ الدمام، ٠٠٠٠   |
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| ملكية الشركة : <b>أجنبية</b>  | j.  | رجاء مسح الرمز ال   |
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| عبدالوهاب محمد عبدالوهاب فياض | عبدالوهاب م   | ريس   |
|                               |   | رون.<br>3 خالد عبدالوهاب - فياض   |
|                               | 9   | 2   |
|                               | 8   | 7   |
|                               | 10  | 6   |
|                               | 12  |   |
|                               | 14  | 13  |
|                               | 16  | 15  |
|                               |   | ساطات المدير/المديون: حسب ما نص عليه عقد الشركة   |
|                               |   |   |
|                               | بأنه تم تسجيل الشركة المذكورة أعلاه بمدينة :       ال <b>دمام</b> | يشهد مكتب السجل التجاري بمدينة : الدمام   |
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## شهادة بيانات عميل Customer information certificate

| As requested by our customer :                                       |   |                     | بناء على طلب عميلنا:  |
|--|---|---------------------|---|
| Please find the below customer                                       | information                                 | معلومات حسابه لدينا | نفيدكم ببيانات العميل وا                                    |
| Customer name  | ، فياض جلوبال للمقاولات                     | شركة                | اسم العميل  |
| Customer ID  | 7028788094                                  |                     | رقم الهوية  |
| The Account number   | 68204134927000                              | 21                  | رقم الحساب  |
| IBAN number  | SWIFT CODE: INMASAF<br>SA200500006820413493 |                     | رقم الحساب البنك<br>الدولي                                  |
| This certificate is issued upon the without any responsibility or ob |   | 77                  | صدرت هذه الشهادة بناء :<br>المذكور أعلاه بدون أدنب<br>البنك |
| Authorize signatories  alier: Lank  alier: Lank  3351 (A)            |   |                     | المفوضون بالتوقيع   |

Head office الإدارة العامة Tel +966 (1) 218 5555 218 5555 (1) 218 5555 ماكس +966 (1) 218 5000 Riyadh 11586 الرياض Kiyadh 11586





تاريخ الإصدار: 2022/05/11 الرقم المميز: 3112732006





## شهادة تسجيل في ضريبة القيمة المضافة VAT Registration Certificate

تشهد الهيئة العامة للزكاة والدخل بأن المكلف أدناه مسجل في ضريبة القيمة المضافة بتاريخ 2022/05/11

Hereby, The General Authority of Zakat & Tax (GAZT) certifies that the taxpayer below is VAT registered on 11/05/2022

اسم المكلف: شركة فياض جلوبال للمقاولات شركة شخص: Taxpayer Name:

واحد

رقم التسجيل الضريبي: 311273200600003 :رقم التسجيل الضريبي

تاريخ نفاذ التسجيل: 2022/06/01 تاريخ نفاذ التسجيل: 2022/06/01

عنوان المكلف: الدمام، العام، العام، 32210 الدمام، العام، 32210



كمكلف مسجل في ضريبة القيمة المضافة، لا يجوز لك تحصيل ضريبة القيمة المضافة من عملائك قبل تاريخ نفاذ التسجيل بالضريبة. في حال تبين غير ذلك، ستقوم الهيئة العامة للزكاة والدخل بتنفيذ الغرامات المستحقة

> هذه الوثيقة مرسلة من النظام الذلي ولا تحتاج إلى توقيع - الميئة العامة للزكاة والدخل -



رقم الشهادة : ١٠٤٢٢٠٠١١٨٤٦٧٧٥ التاريخ : ١٤٤٣/١٠/٩٩ هـ الرقم المميز : ٣١١٢٧٣٢٠٠١



المملكة العربية السعودية الهيئة العامة للزكاة والدخل General Authority of Zakat & Tax



تشهد الهيئة العامة للزكاة والدخل بأن المكلف / شركة فياض جلوبال للمقاولات شركة شخص واحد

> شركة رقم ۷۰۲۸۷۸۸۰۹۶ وسجل تجاري / رخصة / عقد رقم ۲۰۰،۱۵۷۳۵۹ مسجل لديها بالرقم المميز ۳۱۱۲۷۳۲۰۰۱ بتاريخ ۱٤٤۳/۰۹/۲۵هد

وقد منح هذه الشهاده لتمكينه من إنهاء جميع معاملاته ماعدا صرف مستحقاته النهائية عن العقود .

يسري مفعول هذه الشهادة حتى تاريخ ١٤٤٥/٠٢/٢٥ هـ الموافق ٢٠٢٣/٩٩/١ م .

(الخامس و العشرون من صفر ألف و أربعمائة و خمسة و أربعون هجري)

الميئة الحامة للزخاة والدخل GENERAL AUTHORITY OF ZAKAT & TAX

الختم الرسمى

هذة الوثيــقة مستــخرجة من النــظـام الآلـي ولا تحتـــاج إلـى توقيــــع لا يعتد بهذه الشهادة إلا بعد التحقق من موقع الهيئة www.gazt.gov.sa





### Saudi Aramco E-Reference No. 0006752

## Registration Approval Letter

June 20, 2023

Attention : FAYAD GLOBAL CONTRACTING COMPANY LTD

CR Number : 2050157359

Supplier Type: Service Provider Only

Country : Saudi Arabia

We are pleased to inform you that FAYAD GLOBAL CONTRACTING COMPANY LTD is now registered in the Saudi Aramco Supplier Management System under Vendor Code No. 10110651, provided your company continues to meet all relevant Saudi Arabian and Saudi Aramco standards.

This registration, however, should not be construed as a commitment by Saudi Aramco to procure from you. Being registered as a supplier only grants your company the opportunity, along with other registered sources, to respond to requests for submitting proposals in accordance with Saudi Aramco's established policies and procedures. All procurement instruments including but not limited to service contracts, purchase agreements, or purchase orders will be issued based on the name and address included in your commercial registration (CR), as stated in your Supplier Registration.

Saudi Aramco wishes to remind you that being recognized as a supplier carries with it serious obligations and responsibilities to act in a legal and ethical manner. We wish to remind you of the Saudi Aramco Supplier Code of Conduct (SCOC) which you acknowledged. Failure to abide by the principles set forth in the SCOC can result in adverse actions being taken by Saudi Aramco against you including suspension of you as a supplier. Saudi Aramco also expects each of its suppliers to satisfy each of the requirements of any procurement instrument which might be placed and to act responsibly and reliably as a supply chain supplier.

Material Suppliers should apply for Saudi Aramco Supplier Portal access by forwarding a request to portal-registration@aramco.com. The Supplier Portal is the main electronic business tool used between Saudi Aramco and its suppliers and serves to improve the flow and accuracy of key supply chain information.

For further information or assistance please contact the Saudi Aramco Supplier Help Desk by forwarding a request to SupplierHelpDesk@aramco.com or via the unified call center 800-116-1168 for In-Kingdom suppliers or +966 (11) 290-8950 for Out-of-Kingdom suppliers.

Moamar Khazal Al Usaimi, Supervisor Supplier Registration Unit Supplier Relationship Management Div

It is the responsibility of the supplier to update Saudi Aramco Supplier Registration Profile through Ariba for the following:

- 1. Change of Name / Commercial Registration Number / Address / Owner(s)
- 2. Any change of the supplier location
- 3. Discontinue supply of approved commodities (9COMs and 9CATS)

This is an electronically generated letter by Saudi Aramco. To verify Supplier approval status, please contact Supplier Help Desk at supplierhelpdesk@aramco.com











# نشهد بأن This is to certify that

ர் திரிர் திர் நகுந்து நேர்கள்

# شركة فياض جلوبال للمقاولات شركة شخص واحد

# Fayad Global Contracting Company is a one person company

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| صندوق البريد           | 0                       | P. O. Box                  |
|------------------------|-------------------------|----------------------------|
| الرخصة / السجل التجاري | 2050157359              | Commercial Record/ License |
| درجة الإشتراك          | اشاشة                   | Membership Degree          |
| رقم الإشتراك           | 349384                  | Membership No              |
| رقم المنشأة الموحد     | 7028788094              | NUN                        |
| حالة الاشتراك          | فعال                    | Subscription Status        |
| تاريخ الانتهاء         | 25/03/2025 - 25/09/1446 | Date of Expiry             |
| تاريخ الاشتراك         | 26/04/2022 - 25/09/1443 | Date of Membership         |
| تاريخ طباعة الشهادة    | 17/04/2024 - 08/10/1445 | Certificate Date           |
|                        |                         |                            |



عبدالعزيز بن سعد المعمر مدير إدارة المشتركين والفروع



**Proof Number** 1048567392 رقم الإثبات **Original Date** 20/4/2024 تاريخ الإصدار 17/10/2024 تاريخ الانتهاء **Expiration Date** 



## إثبات عنوان **Address Proof**

## **Address Holder Details**

## بيانات صاحب العنوان



### **Address Details** تفاصيل العنوان Short Address العنوان المختصر G H 2 الشارع Building No. Street رقم المبنى شارع فاطمة بنت أبي طالب Fatimah Bint Abi Talib St 2 0 2 (رضى الله عنها) District Secondary No. الرقم الفرعى 5 0 As Sunaidah Dist. حى السنيدية 8 Postal Code الرمزي البريدي 3 City المدينة AL HAFUF الهفوف Kingdom of Saudi Arabia المملكة العربية السعودية



## للتحقق To Verify

## تم إصدار هذا الإثبات إلكترونيا ولا يتطلب التوقيع عليه

تم إصدار هذا الإثبات بناء على طلب الموضح أعلاه، ويحظر قطعيا تقليده أو إدخال أي تعديلات عليه سواء بالإضافة أو الحذف، ويعد الإثبات لاغيا إذا شابه شيء من ذلك، كما يعرض صاحبه للمساءلةالقانونية.

### This proof has been issued electronically and does not require a signature

This proof has been issued upon the request of the above-named, and it is absolutely prohibited to imitate it or make any modifications to it, whether by addition or deletion, and the proof is considered void if it is marred by something, and its owner is subject to legal accountability.







## وزارة الاستثمار

رقم المنشأة تاريخ الإصدار \_\_ 1443/06/29 الرقم الموحد رقم الترخيص p 2022/02/02 (7028788094) تاريخ الإنتهاء \_\_ 1446/06/25 p 2024/12/27 (675954)(102064306123817)

244899

المركز الرئيسي

Entrepreneur - Services Investment License

ترخيص استثمار خدمي - ريادي

حالة الترخيص: تعديل اسم الترخيص شركة فياض جلوبال للمقاولات الكيان القانوني شركة شخص واحد ذات مسؤولية محدودة

الموقع \_\_\_\_\_\_ الم الم رأس المال (1,000,000) ريال سعودي

رقم المستثمر الجنسية الحصة اسم صاحب/ أصحاب الترخيص رقم المستثمر الجنسية

الحصة

النشاط:

FAYAD GLOBAL LID

فياض جلوبال

675955

المملكة المتحدة

100%

اسم صاحب/ أصحاب الترخيص

1.09901 الحفر الاختباري المتعلق بالاستكشافات المعدنية والفلزات الثمينة

1.539610 وتشكيل وتجهيز الأحجار للاستخدام في البناء والتشييد والطرق ... الخ

1.239620 العمليات المنفذة على الأحجار الخشنة خارج المحاجر ، يشمل ( النشر والصقل والطحن ... الخ )

331102: إصلاح وصيانة الأنابيب وخطوط الأنابيب

331101 : إصلاح الخزانات والصهاريج والأوعية المعدنية

331103:إصلاح المنتجات المعدنية عن طريق لحامها وهي في مواقعها

370001 :التخلص من مياه المجاري

381103 :جمع المواد لإعادة التصنيع

\$381104:نقل النفايات الصناعية الغير خطرة

381201 ونقل النفايات الخطرة للزيوت المستعملة من منتجي هذه النفايات

381202 النفايات الطبية الخطرة

يمكنك التحقق من صحة وصلاحية الشهادة عبر زيارة الرابط https://investsaudi.sa/en/verify، موقع وزارة الاستثمار.



7 - 1

تاريخ الطباعة 1445/05/29 هـ



Entrepreneur - Services Investment License ترخيص استثمار خدمي ا ریادی

الرقم الموحد (7028788094)

رقم المنشأة رقم الترخيص (675954)(102064306123817)

تاريخ الإصدار \_\_ 1443/06/29 م 2022/02/02 تاريخ الإنتهاء \_\_ 1446/06/25 p 2024/12/27

244899

المركز الرئيسي

حالة الترخيص: تعديل اسم الترخيص شركة فياض جلوبال للمقاولات

شركة شخص واحد ذات مسؤولية محدودة

الكيان القانوني 

رأش المال

(1,000,000) ريال سعودي

الموقع

ا م

1381203 ونقل النفايات الناتجة عن أعمال المكافحة والتنظيف للبيئة البحرية والساحلية \$381204 النفايات الخطرة 382101 أماكن إلقاء النفايات البلدية لأغراض التصرف فيه

382207 :التخلص النهائي من الزيوت المستعملة

383001: تجهيز النفايات والخردة الفلزية وأصناف المعادن لاستخدامها كمواد أولية

383002 فطرز النفايات والخردة الفلزية وأصناف المعادن لاستخدامها كمواد أولية

383005: التدوير وإعادة استخدام النفايات البلدية 383006: التدوير وإعادة استخدام النفايات الخطرة

110010ء:الإنشاءات العامة للمباني السكنية

10021. الإنشاءات العامة للمباني الغير السكنية ، يشمل ( المعدارس ، المستشفيات، الفنادق ...الخ )

410022:إنشاء المطارات ومرافقها

110023 الإنشاءات العامة للمباني الحكومية

410030ء إنشاء ات المباني الجاهزة في المواقع

410040ء:ترميمات المباني السكنية والغير سكنية

421010، الطرق والشوارع والارصفة ومستلزمات الطرق

421020ء إنشاء الجسور والانفاق 421030: إنشاء خطوط السكك الحديدية

تاريخ الطباعة 1445/05/29 هـ

يمكنك التحقق من صحة وصلاحية الشهادة عبر زيارة الرابط https://investsaudi.sa/en/verify، موقع وزارة الاستثمار.





Entrepreneur - Services Investment License ترخيص استثمار خدمي - ريادي

تاريخ الإصدار الرقم الموحد رقم المنشأة رقم الترخيص \_\_ 1443/06/29 (7028788094) تاريخ الإنتهاء \_\_ 1446/06/25 (675954)(102064306123817)



244899

م 2022/02/02

p 2024/12/27

المركز الرئيسي

حالة الترخيص: تعديل اسم الترخيص شركة فياض جلوبال للمقاولات

الكيان القانوني شركة شخص واحد ذات مسؤولية محدودة

الموقع

ا م

رأس المال

(1,000,000) ريال سعودي

------

421040ء إنشاء مهابط الطائرات

421051: إصلاح وصيانة الطرق والشوارع والأرصفة ومستلزمات الطرق 421052: إصلاح وصيانة الجسور والأنفاق 422010. الانابيب باختلاف انواعها للكهرباء والاتصالات وغيرها

422020: انابيب النفط والغاز 422031: تمديدات خطوط المياه بين المدن وداخلها وإنشاء شبكات جديدة

422032:إنشاء المحطات والخطوط الرئيسية لتوزيع المياه

422033: إصلاح وصيانة المحطات والشبكات والخطوط الرئيسية لتوزيع المياه 422041. إنشاء قنوات الري والسقي وأبراج تخزين المياه الرئيسيا

422042: حفر آبار المياه الأنبوبية 422044: إصلاح وصيانة قنوات الري والسقي وأبراج تخزين المياه الرئيسية 422045: إصلاح وصيانة محطات ومشاريع الصرف الصحي وشبكات المجاري والمضخات

422046. وصيانة محطات الطاقة الكهربائية والمحولات

422047: إصلاح وصيانة محطات وأبراج الاتصالات السلكية واللاسلكية والرادار 422050، إنشاء محطات ومشاريع الصرف الصحي وشبكات المجاري والمضخات 422060ء بنشاء محطات الطاقة الكهربائية والمحولات

429010ء:إنشاء محطات التكرير والبتروكيماويات والمصافي

يمكنك التحقق من صحة وصلاحية الشهادة عبر زيارة الرابط https://investsaudi.sa/en/verify، موقع وزارة الاستثمار.



7 - 3

تاريخ الطباعة 1445/05/29 هـ



## Registration

This is to certify that

## FAYAD GLOBAL CONTRACTING COMPANY LTD.

BUILDING NO.2717, KING FAHD BIN ABDUL AZIZ ROAD, 9118 ASH SHIFA DIST. POSTAL CODE 32236, DAMMAM, KINGDOM OF SAUDI ARABIA.

has been assessed by RICL and found to comply with the requirements of

## ISO 9001: 2015 Quality Management Systems

## For the following activities:

Contractor for Building & Infrastructure Construction and Allied Civil Works.

This Certificate is Valid from 01/11/2023 Until 31/10/2024

Date of Initial Certification: 01/11/2023 Ist Surveillance on or before: 30/09/2024 IInd Surveillance on or before: 30/09/2025 Certification Valid Until: 31/10/2026









Royal Impact Certification Ltd.

623, Tower-B, iThum, Plot No. A - 40, Sector - 62, Noida 201301, India. www.isointernational.org, info@isointernational.org Phone: +91 120 4113893

This certificate can be verified at www.isointernational.org, www.uafaccreditation.org or at www.iafcertsearch.org

UAF is member of International Accreditation Forum (IAF), the membership status can be verified at www.iaf.nu. This Certificate remains the property of Royal Impact Certification Limited. Must be returned on request or if certificate is withdrawn. Validity of this certificate is subject to successful surveillance audits as per dates given above



## Registration

This is to certify that

## FAYAD GLOBAL CONTRACTING COMPANY LTD.

BUILDING NO.2717, KING FAHD BIN ABDUL AZIZ ROAD, 9118 ASH SHIFA DIST. POSTAL CODE 32236, DAMMAM, KINGDOM OF SAUDI ARABIA.

has been assessed by RICL and found to comply with the requirements of

## ISO 45001: 2018

## Occupational Health and Safety Management Systems

## For the following activities:

Contractor for Building & Infrastructure Construction and Allied Civil Works.

This Certificate is Valid from 01/11/2023 Until 31/10/2024

Date of Initial Certification: 01/11/2023 Ist Surveillance on or before: 30/09/2024 IInd Surveillance on or before: 30/09/2025 Certification Valid Until: 31/10/2026









Royal Impact Certification Ltd.

623. Tower-B, iThum, Plot No. A - 40, Sector - 62, Noida 201301, India. www.isointernational.org, info@isointernational.org Phone: +91 120 4113893

This certificate can be verified at www.isointernational.org, www.uafaccreditation.org or at www.iafcertsearch.org

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